



MAKE IN INDIA MITTELSTAND!

Make In India Mittelstand! (MIIM) Workshop

“Successful HR Management and Intercultural Dimensions of Doing Business in India”

Date: Wednesday, 16th May 2018

Venue: Embassy of India, Berlin

Time	Topic
0945-1030 hrs	Registration
1030-1040 hrs	Welcome/Introductory Remarks by Embassy of India, Berlin
1040-1215hrs	<ul style="list-style-type: none"> • Bridging the Intercultural Gap <ul style="list-style-type: none"> A. Beliefs to Behavior <ul style="list-style-type: none"> a. Insights to visible social values and norms in India b. Building awareness on “WHY” of these behaviors c. Understanding the inter-cultural dimensions B. Behavior to Business <ul style="list-style-type: none"> a. How behaviors manifest in business in India? b. Acknowledging and managing diversity – gender, regional and ethnicity c. Developing know-how on Indian regional business communities and patterns of functioning. <p>(By Euro Asia Consulting – MIIM Knowledge Partner)</p> <ul style="list-style-type: none"> C. Case Studies
Break (15 minutes)	
1230-1330 hrs	<ul style="list-style-type: none"> • HR and Labor Laws: Framework and Practical Aspects • Drafting Employment Contracts and Taxations Issues of Expats (By Rodl & Partner- MIIM Tax and Legal Partner)
Break (60 minutes)	
1430-1515 hrs	<ul style="list-style-type: none"> ▪ Application phase: India Market Entry HR Strategy <ul style="list-style-type: none"> a. Organization structuring with right mix (Expat Vs. Indian) b. Understanding mindset and managing expectations: Expats, Local management and employees <p>(By Euro Asia Consulting – MIIM Knowledge Partner)</p>
1515-1630 hrs	<ul style="list-style-type: none"> ▪ Current Best HR Practices & People Practices and Trends across Employment life-cycle <ul style="list-style-type: none"> a. Recruiting – Talent acquisition, Hiring and On-boarding b. Growing – Performance Management, Talent assessment and Leadership c. Rewarding – Rewards & Recognition and Employee welfare d. Retaining – Employee engagement and Retention <p>(By Euro Asia Consulting – MIIM Knowledge Partner)</p>
1630-1645 hrs	<ul style="list-style-type: none"> ▪ Q&A and Wrap up